

Dykema100 YEARS

Emergency Incident Response and OSHA Defense





Dykema's EIR Team (left to right): Scott Hogan, Cooper Barling, Lisa Slimak, and Gavin Hill

When the unexpected happens, you need more than advice. You need a quarterback.

EIR provides end-to-end support for clients facing Occupational Safety and Health Administration (OSHA) engagements—most often arising from jobsite incidents involving injury, property damage, and, tragically, fatalities. These moments are disruptive, emotional, and operationally critical. EIR was built in direct response to client demand to quarterback these engagements. Our turnkey approach enables us to immediately serve as your single point of contact with OSHA in the aftermath of an incident. So your leadership team can focus on people, operations, and business continuity while we manage the regulatory response.

What We Do

From the moment an incident occurs, EIR steps in to stabilize the situation and protect your organization's long-term interests. In the quarterback role, the EIR Team:

- Directly engages with OSHA investigators and Area Offices
- Guides root cause analyses and internal reviews, when advisable
- Participates cooperatively in site investigations and evidence preservation
- Coordinates trusted experts as needed
- Responds to OSHA's document and information requests
- Analyzes proposed citations and penalties
- Develops settlement or litigation strategies with your leadership
- Conducts informal settlement conferences with Area Directors
- Vigorously contests citations before the U.S. Department of Labor's Review Commission when necessary
- Facilitates access to third-party consulting resources

We know OSHA's playbook—and we use that insight to lead to tailored “enhanced abatements” aligned with each client's operational priorities. When settlement isn't achievable, we are fully prepared to litigate aggressively.

Built for the Real World

We work with organizations exactly as they are—from highly sophisticated enterprises with established HSEQ programs to growing companies still developing a safety culture. Our experience spans single- and multi-employer worksites across industries, including:

- Oilfields and refineries
- Railroads and railyards
- Heavy manufacturing and equipment operations
- Construction and infrastructure
- Medical offices and surgical suites
- Automotive manufacturing
- Industrial gas facilities
- Municipal and critical infrastructure
- And many more

No incident is too large—or too small.

Training That Prevents Needless Issues

- How an incident is documented.
- How employees are prepared for interviews.
- How leadership responds in the first hours.
- These details matter.

EIR provides customized training for safety teams and employees so they understand their roles before a compliance officer ever arrives. Give us an hour with your safety personnel, and we'll make a difference. Give us an hour with your workforce, and we can make a big difference. Prepared employees are not just safer—they protect your company from unnecessary exposure.

Litigation-Ready. Field-Tested. Client-Driven.

We are experienced litigators, trial lawyers, and counselors who expanded our capabilities because our clients needed it—and still do.

From catastrophic events to whistleblower complaints, we deploy nationwide to provide unified, strategic defense. We manage OSHA investigations, Review Commission proceedings, and parallel exposure in federal courts, serving as your central point of coordination so your organization can stay focused on operations while we protect your reputation and litigation posture.

Why EIR Is Different

Traditional OSHA practices are largely office-based. EIR is different by design. We operate as a hybrid field/office practice—hands-on when it matters most, strategic when the stakes are highest. This model wasn't created by lawyers staking out turf. It was built directly from client need.

What sets us apart:

- Litigator-led, hands-on quarterbacking from day one
- Extraordinary depth and breadth of industry experience
- Turnkey engagement that allows client leadership to focus on people and operations
- Active management of the evidentiary record and proposed citations
- Proven ability to resolve citations effectively—or go to war when warranted
- Nothing too big. Nothing too small.

Dykema's EIR team is unique—and intentionally so.

For more information about Dykema's Emergency Incident Response and OSHA Defense, contact one of the professionals below or call (214) 462-6400.



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